

Appendix B: Summary of Master sheet of Social, Economic and Environmental Value Metrics



LANCASHIRE SOCIAL VALUE FRAMEWORK: Lancashire Enterprise Zones						
Project						
CORE INDICATORS - Commitments are sought actively sought and targeted for these measures						
THEMATIC AREA	KPI NO	Metric	Indicator	Unit Measure	No's Committed	Details/brief method statement
FUTURE WORKFORCE	1	Working hours committed from business volunteers to support careers education and information and/or curriculum development in schools and colleges in Lancashire per year.	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance, mentoring) - (under 24 y.o.)	no. hrs*no. attendees		
			Local school and college visits e.g. delivering careers talks, curriculum support, STEM activity, literacy support, safety talks (No. hours, includes preparation time)	no. staff hours		
	2	Number of work experience placements for 15-18 year olds per year (based on a placement being one week)	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	no.weeks		

		at Lancashire schools and colleges				
	3	Number of undergraduate project placements per year offered to Lancashire's Universities.	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no.weeks		
	4	Number of graduate internships per year for graduates living in Lancashire				
INCLUSIVE WORKFORCE	5	Number of employment opportunities secured for Lancashire residents that are unemployed or at a disadvantage e.g. ex-offenders.	No. of jobs secured (FTE) through the contract	no. people FTE		
			No. of jobs secured (FTE) for people who are long term unemployed (unemployed for a year or longer)	no. people FTE		
			No. of jobs secured (FTE) for young people who are not in employment, education, or training (NEETs)	no. people FTE		
			No. of jobs secured (FTE) for rehabilitating young offenders (18-24 y.o.)	no. people FTE		
			No. of jobs secured (FTE) for people with disabilities	no. people FTE		
	6	Number of work placements or trails offered to unemployed Lancashire residents.	No of placement weeks	no.weeks		

	7	Working days committed from business volunteers to mentor NEET ('not in education, employment or training') people.	No. of hours dedicated to supporting unemployed people into work by providing career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs*no. attendees		
SKILLED AND PRODUCTIVE WORKFORCE	8	Number of apprenticeships (16-18 year old and Adults).	No. of apprenticeships that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+	no.weeks		
	9	Commitment to workforce planning and investment in training of employees.	Adoption of the Lancashire Skills Pledge	Mandatory		
	10	Investment in leadership skills	No. of accredited training opportunities (BTEC, City & Guilds, NVQ, HNC or equivalent) that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+	no.weeks		
COMMUNITY BENEFITS	11	Supporting the VCSE sector and community based projects	Donations or in-kind contributions to local community projects (£ & materials)	£ value		
			Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours		

			Provision of expert business advice to VCSEs and SMEs (e.g. financial advice / legal advice / HR advice/HSE)	no. staff hours		
			Equipment or resources donated to VCSEs (£ equivalent value)	£ value		
	12	Supporting local communities through local procurement and commissioning	Total amount (£) spent in LOCAL supply chain through the contract.	£		
	13	Other measures - please describe any additional initiatives that you would like to make and in hrs or £ to be invested	Other measures (hrs) - please describe any additional initiatives that you would like to make and hrs to be committed (No. voluntary hrs)	hrs		
Other measures (£) - please describe any additional initiatives that you would like to make and £ to be invested			£			

NON-CORE INDICATORS - these themes are recorded for supporting information only, and are not targeted

ENVIRONMENT & SUSTAINABILITY	14	Reduction in carbon emissions through reduced energy use, energy efficiency or decarbonisation achieved through the project	Tonnes CO2e saved through reduced energy use, energy efficiency measures or decarbonisation	Tonnes CO2e	Untargeted - recorded for supporting information only	
	15	Reduction in Car or Freight miles associated with the project due to green transport or green logistics	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Miles saved		

			Freight miles saved as a result of a green logistics plan (e.g. reduced trips to site)	Miles saved		
	16	Supporting environmental and biodiversity conservation and sustainable management	Donations or investments towards initiatives on the project aimed at environmental and biodiversity conservation and sustainable management	£		
	17	Reducing landfill and incineration through recycling or reuse	Tones of waste diverted from landfill or incineration through recycling or reuse of products and materials	Tonnes		